

## IT Human Resources Market (No 9)

### 1. Overview about Cambodian Industrial Enterprise

Cambodia's enterprises are typically small, and currently often not integrated with global or even national markets. The majority of the private sectors are in services, but within manufacturing, the bulk of the private sector consists of small agro-industrial firms. (Ref: CB Cambodia Review Magazine, 21 April 2005).

Cambodia doesn't have big IT Enterprise. There are only computer shops, Internet Café, and a small amount of IT Solution Company. Most Business Company in Cambodia is small and they don't need IT technology so much, So IT Solution Company cannot survive without foreign-project (especially website & database project).

### 2. Salary of IT Worker

Cambodia is a developing country which has not yet used modern technology to develop the country. Information Technology is a newest technology and was strongly used by developed countries for development process. On the other hand, Cambodia have so little IT usage because there only about 10% of Cambodian people who can use computer.

IT workers in Cambodia were separated in to Foreign and national worker. Foreign workers get very high salary, compare with domestic workers. IT worker's salary of Cambodia does not have a standard, or they don't get salary at the same range with the same education. However, IT Worker Salary of some professional IT Companies has little difference which allows us to find an acceptable IT salary range as following:

No	Education Degree	Salary (US Dollar)	
		Cambodian Worker	Foreign Worker
1.	Associate	100 - 500	
2.	Bachelor	120 - 800	
3.	Master	150 - 1000	1500-10000
4.	PhD	1500-3000	5000-25000

### \*\*\* Hot News

#### My First PC Announcement Ceremony

"My First PC" was organized by Intel and celebrated on 15 December 2005 at InterContinental Hotel. The goal of this ceremony is to improve the computer personal using of student and small & medium business enterprise owner, by giving not only a suitable low price of PC but also Khmer Computer Program such as Khmer Unicode Open Office and Accounting program (Supported by NiDA and Blue Technology). With this new Promotion customers also get one month free internet using from Telesurf. Customers can buy My First PC at T.O Computer, YWC, Pacific Computer, TC Computer and provincial branches of Intel.